

Board Business Statements

BOARDS

The **Board of Adult Ministry** is composed of two subcommittees:

- The **Small Groups Committee** envisions, plans and coordinates small group offerings of spiritual growth, personal enrichment, trips and retreats, outreach and fellowship opportunities for our family of faith.
- The **Seminar Committee** is in the business of providing opportunities for enrichment and connection by offering seminars that contribute to the spiritual, personal and intellectual growth of our congregation.

The **Board of Benevolence** is composed of two subcommittees:

- **Compassion in Action (CIA)** is in the business of being a conduit for the UCG congregation to provide funds, goods and services to people in need in our community, near or far.
- **Family Promise** is in the business of assisting and supporting community efforts to serve the homeless in our community and provides an opportunity for our church community to serve families in need.

The business of the **Board of Business (BoB)** is to enable UCG to meet its mission by providing stewardship for UCG assets and resources through the supervision of the church's operational budget, management & oversight of all financial assets, liabilities, facilities and physical resources, planning for short-term and long-term capital needs and facilitation of the fund raising process.

The **Board of Children, Youth and Families (BCYF)** is in the business of supporting and collaborating with staff responsible for children and youth programs. BCYF provides programming that exemplifies the values reflected in the UCG compact. Programming will foster connection within and across age groups, include opportunities for service, and include spiritual, educational and social components.

The business of the **Board of Congregation-Ministry Review (CMRB)** is to act as a liaison between the ministers and the congregation. The goals of the board are to support the congregation in its concerns and the clergy in their ministry, and to foster the individual and collective health and well-being of both.

The **Board of Endowment Management** supports UCG's mission and ministries by promoting gifts and bequests to the church's Endowment, managing how Endowment funds are invested, and funding valuable initiatives that lie outside of the church's annual operating budget.

The **Board of Justice** is composed of three subcommittees:

- The **Open and Affirming Committee (ONA)** is in the business of promoting within UCG an inclusive spiritual sanctuary for LGBTQ+

individuals through awareness, positive image and education so that together we recognize we are all celebrated as children of God and, beyond our church, engaging with the larger community to inform, promote, educate and advocate an open and affirming ministry. In brief, we educate, celebrate and advocate equal rights for all.

- The business of the **Racial Justice Committee** is to educate about white privilege and systemic racism, and to build community partnerships to advocate for racial justice.
- The **Social Justice Committee** (SJC) works to build awareness of issues and takes thoughtful action to promote social justice and peace. The SJC sets its priorities each year to focus on several current social justice issues.

The **Board of Membership** (BOM) welcomes visitors to our congregation, invites new members to be a part of our church and facilitates the full integration of everyone into our diverse spiritual community.

The business of the **Board of Parish Ministry** (BPM) is to contribute to the creation of worship with the awareness of the spiritual diversity of the congregation, preparing the space and elements, and responding to the synergistic needs of the ministers and the congregation.

- **Kairos** is a group joined together to address prayer concerns of UCG congregants. The purpose of Kairos is to ensure that congregants receive compassion and care. Ways to serve include sending cards, making visits or phone calls, and offering help to those with chronic or long-term illness or needing end-of-life support.
- **The Health Ministry Team** is a subcommittee of Kairos and consists of the chairperson of Kairos, the resource Minister, and at least two other members with interest in congregational care. The purpose of the Health Ministry Team is to develop guidelines for Kairos care, maintain a list of resources which can be made available to those seeking aid, and to identify educational opportunities that promote the physical and emotional health of the UCG community.
- **Lively Arts:** The mission is to reach every member of the congregation in each worship service through music, singing, liturgical dance, and the visual arts; provide additional avenues of worship through spiritual service for visual and performing artists; and enhance spiritual expression through provision of a reliable sound system.